

# **CONSTITUTION**

## **KANPUR UNIVERSITY TEACHERS' ASSOCIATION**

**1-NAME :** The name of the Association shall be 'Kanpur University Teachers' Association'. It shall be federal in character and shall also work as a unit of 'Federation of U. P. Universities College Teachers' Association.'

**2 - AFFILIATION :** It shall be affiliated to 'All India University & College Teachers' Association'.

**3-REGISTERED OFFICE:** The office shall be at the place to which the General Secretary belongs to.

**4-LANGUAGE :** The official language shall be Hindi.

### **5-AIMS & OBJECTIVES:**

- (1) To Study the problems of higher education in the light of our National Ideals.
- (2) To popularise and propagate the new concepts about the significant role of education in the achievement of National Objectives,
- (3) Suggesting and helping the Government in evolving plans for the reorientation and reconstruction of education in its contents, methods and organization.
- (4) To work for the realisation of the educational needs of Indians, particularly in the field of higher education (e. g. research teaching, character building etc.
- (5) Development of academic fraternity and solidarity amongst the members of Teaching profession.
- (6) The protection and promotion of interests of teachers and other employees of the educational institutions and securing for them their rightful place in society.
- (7) The co-ordination of the activities of member-Association.
- (8) The furtherance of the best interests of the students.
- (9) To deal with any other matter considered by the General Body of the KUTA in the interest of teachers and other employees of educational institutions,

### **6-WAYS AND MEANS : The ways and means shall be:**

- (1) To organise annual and periodical conferences and hold seminars, symposia etc.
- (2) To undertake investigations and experiments and carry on research and surveys.
- (3) To endeavour collectively or/and jointly with other organised sections of society for the achievement of any one few or all the aims mentioned under article 5 of the Constitution.
- (4) To associate and collaborate with UNESCO, any other body with similar aims and other teachers' organisations at State, National and International levels.
- (5) To examine and opine on questions referred to the KUTA by the Government, University or any other appropriate body.
- (6) To obtain financial and other help from Government, University and other agencies.
- (7) To publish educational journals, bulletins, text books etc.
- (8) To decide any other course of action for the furtherance of the above objectives as in being necessary by the General Body.

## **7-MEMBERSHIP :**

(1) The membership of the KU TA shall be open to all the teachers of colleges affiliated to Kanpur University through University. A register of all the teaching members of the affiliated institutions shall be maintained at the registeted office of KUTA. Each member shall pay a subscription per year as determined by the General Body of the Association. The Secretary of each college Association shall be responsible for realising and transmitting the subscription so raised to KUTA (Any member contributing to diversing tendencies within the Association shall cease to be a member).

(2) In a college where no Teachers' Association exists, individual teachers of the college desirous of joining the KUTA shall pay the fixed subscription every year.

## **8--RIGHTS & PRIVILEGES OF MEMBERS:**

The members of the KUTA shall be entitled to the following rights and privileges:-

- (1) To elect their own delegate and participate in the various conferences and conventions of AIFUCTO, Federation of U. P. and KUTA.
- (2) To receive information through their respective units regarding activities of AIFUCTO, Federation and KUTA.
- (3) To secure the help and protection of the KUTA in respect of professional troubles.

## **9--ORGANISATION:**

**GENERAL BODY** :--The General Body shall comprise of elected delegate, from each affiliated unit to the convention of the Associaieion. Each affiliated unit will elect one delegate for each 20 members or fraction thereof. In addition to the delegates, the office bearers and members of the Executive Committee KUTA shall also be the member of the General Body.

**10--FUNCTIONS** : The General Body of the KUTA shall have the following powers and duties :

- (1) It shall determine all general questions of policy consistant with the objectives of KUTA and Fedration U.P. and only resolutions passed by the General Body.
- (2) It shall consider and pass the annual report and audited accounts.
- (3) It shall elect the office bearers and other members of the Executive Committee and representatives to the Federation.

**11--OFFICE BEARERS** : The Executive Committee shall be composed as under :

- (1) The President.
- (2) Two Vice-Presidents.
- (3) The General Secretary and Treasurer.
- (4) Tow Joint Secretaries.
- (5) General Secretary of the preceding year (Ex-officio).
- (6) Two Delegates for FUPUCTA.
- (7) Each district will elect one executive member except Kanpur District which will elect FIVE members. These members will be elected by the delegates of the respective districts.
- (8) The **office** bearers of FUPUCTA and AIFUCTO shall be ex-officio members of KUTA Executive.

**12--FUNCTIONS OF THE EXECUTIVE COMMITTEE :** The Executive Committee of KUTA shall have the following powers- and duties :-

- (1) To give effect to the decision of the Federation and KUTA on matters of policy.
- (2) To manage and administer the affairs and funds of the Association,
- (3) To pass the accounts and Annual Reports and lay it before the General Body for approval.
- (4) To sanction expenditure.
- (5) To undertake all measures and to do all acts necessary for the realisation of the objects of the Federation & KUTA and to carry on the work of the Federation & KUTA.
- (6) To delegate any of its powers and functions to any of the office bearers or members.
- (7) To make bye-laws for :-
  - (a) Admission for members,
  - (b) The conduct of affairs,
  - (c) Regulation of business and procedure and to frame rules for the control and guidance of the staff.
  - (d) In case of dispute at any level, the Executive Committee through its nominee/nominees shall arrange for the election in their presence and thence determine the representative character of the unit. However, till such election takes place the Executive Committee shall have the right to dissolve all existing factions and appoint an Adhoc Body to be dissolved immediately the elections are held.

**13--AFFILIATED UNIT :** The Constitution of KUTA shall be adopted by every affiliated unit and it shall be binding on them. The unit will be affiliated only on this condition.

**14--POWERS AND DUTIES OF THE OFFICE BEARERS:**

(1) The President :

- (a) The President shall preside over the meetings of the General Body and the Executive Committee and shall regulate the proceedings.
- (b) He shall be responsible for seeing that the rules regulations and the bye-laws are observed and the resolutions promptly carried out.
- (c) He shall have a vote and in case of the another casting vote.
- (d) May ask the Secretary on his own initiative to convene a meeting of the General Body or of the Executive Committee.
- (e) 1/3 members of the Executive Body requisition the meeting the President shall direct the General Secretary to convene the meeting within a fortnight. In case the General Secretary fails to do so, the President himself shall convene the meeting of the Executive Committee.

(2) The Vice-President :

In the absence of the President, Vice-President ( according to seniority on the basis of votes polled in the election last contested the two) shall perform the duties of the President.

(3) The General Secretary and Treasurer :-

- (a) He shall carry on the correspondence on behalf of the association/the General Body and the Executive Committee.
- (b) He shall sign all papers on behalf of the Association /KUTA.
- (c) He shall circulate the notices and agenda of the meeting of the Association / Federation of KUTA, General Body and the Executive Committee.
- (d) He shall keep the minutes of the meetings of the various bodies.
- (e) He shall conduct elections under the guidance of the President.
- ( f ) He shall keep charge of the office, books and registers of the Association.

- (g) He shall prepare the Annual Accounts and place it before the Executive, for its approval. which shall go to the General Body.
- (h) To convene meetings on his own initiaive, on President's instructions, on a requisition letter from 1/3 members of the Executive Committee within a fortnight from the date of the requisition.
- (i) To meet any person or go anywhere necessary on behalf of the Association However, if it entails substantial financial burden, prior permission of the Executive Committee shall be obtained.
- (j) At each meeting of the Executive Committee the General Secretary will place before it statement of expenditure incurred upto date and obtain its approval.

**15-TERM :** The term of the office bearers and members of the Executive Committee shall be two years.

**16-ACCOUNTS:**

- (1) The accounts. shall be kept and operated by the General Secretary and the Treasurer.
- (2) The account shall be operated through the Bank.
- (3) Subscriptions realised shall be deposited in the Bank without any delay.

**17-QUORUM :** The quorum required for the meeting of the Executive Committee shall be 1/3 of the total strength of the Committee.

**18--AUDITOR:** The Executive Committee shall appoint annually an Auditor or Auditors to audit the accounts of the Association.

**19--AMENDMENT:** The Constitution can be amended by the General Body of the KUTA only by 2/3 of the members present and voting if a proposal for amendment is made by the Executive Committee or by any member of the General Body.

**20---GENERAL :**

- (1) The General Convention must be held every year but special conventions may be held at any time if the Executive Committee deems it necessary.
- (2) All office bearers 'and members shall be chosen through election by an appropriate body through SECRET BALLOT (Excepting the Ex-officio ones).
- (3) Every member of KUTA Executive shall be Ex-officio member of his own College Unit.

**21-ARBITRATION:**

- .(1) In case of any dispute-or with regard to any matter about which the Constitution is silent the general practice as obtainable in similar Association of the State shall be followed:
- (2) The-Executive Committee shall meet at least once in three months.
- (3) Arbitration should be the mode of settlement of all disputes,
- (4) An office bearer or a member of the Executive Body may be removed under the following circumstances;
  - (a) If he becomes-insane or insolvent,
  - (b) If he fails to attend three consecutive meetings of the Executive Committee.

J. S. Tomar  
President

Baldeo Saxena  
General Secretary.